



Company Overview

Better Screening with Trust, Care, and Connection

JDP.COM



Who We Are

We're all about **relationships.**

Throughout our 15 years as a company, we have been in the business of building relationships: Relationships between you and your employees. Relationships with our communities. Relationships with one another.

We believe relationships only thrive when they're built on a foundation of trust, transparency, and care, so we've dedicated every effort to secure a world that allows relationships to flourish.

This is what makes us different.

We are eager to improve, iterate, and innovate. We are eager to answer your call. We are eager to build a future of trust, because we know our clients, communities, and families are depending on us.

20,000

Clients
Worldwide

3 million

Students
Protected

8 million

Background
Checks/Yr

500k+

Healthcare
Screens/Yr

1 million

Youth Sports
Volunteer
Screens



Technology makes the **difference.**

Our continual investment in technology enables us to solve problems with care and sophistication. Internal teams of AI experts, exclusive proprietary data sources and court networks, and novel processing techniques tailor solutions for our clients with precision, specificity, and agility.

How this benefits you:

Super Fast. Exceptionally Accurate.

Highly refined filtering and data processing across billions of records, tailored to your industry, and augmented by AI and machine learning.

Lower Costs and Better Flexibility.

Highly refined, machine-assisted parsing generates efficiencies at every step.

Technology You Will Love.

Innovations like facial recognition and non-registered database searches delivered through simple, intuitive tools configured to fit your needs.

“Quick and easy with awesome support - that’s been our experience with JDP.

They believe in protecting everyone in our leagues as much as we do, and it shows.”

LITTLE LEAGUE





What you can expect **from us.**

We treat you like family. Our 100% U.S.-based customer service team has been repeatedly recognized for providing an exceptional experience to our clients.



Recognized year after year as a **top-tier** Enterprise Screening provider.

We're responsive, transparent, and knowledgeable.

Our 99% client retention and satisfaction rating speaks to our willingness to listen and solve problems, no matter how complex.

We know what it takes to succeed.

We strive to be a partner that is quick to pivot and to meet the kinetic needs of your organization.

We're changing the screening industry with technology.

We think it's time to do it better. We're ushering in the future with immutability, verification, biometrics, and more.

A Selection of What We Do

Background Screening

- SSN ID Search
- Address History
- National, State, and County Criminal
- Sex Offender Database
- Motor Vehicle Reports
- Bankruptcy Reports
- Credit Reports
- Civil Court Records

Social Media Screening

- AI Reports
- Deep-Dive Reports

Verifications

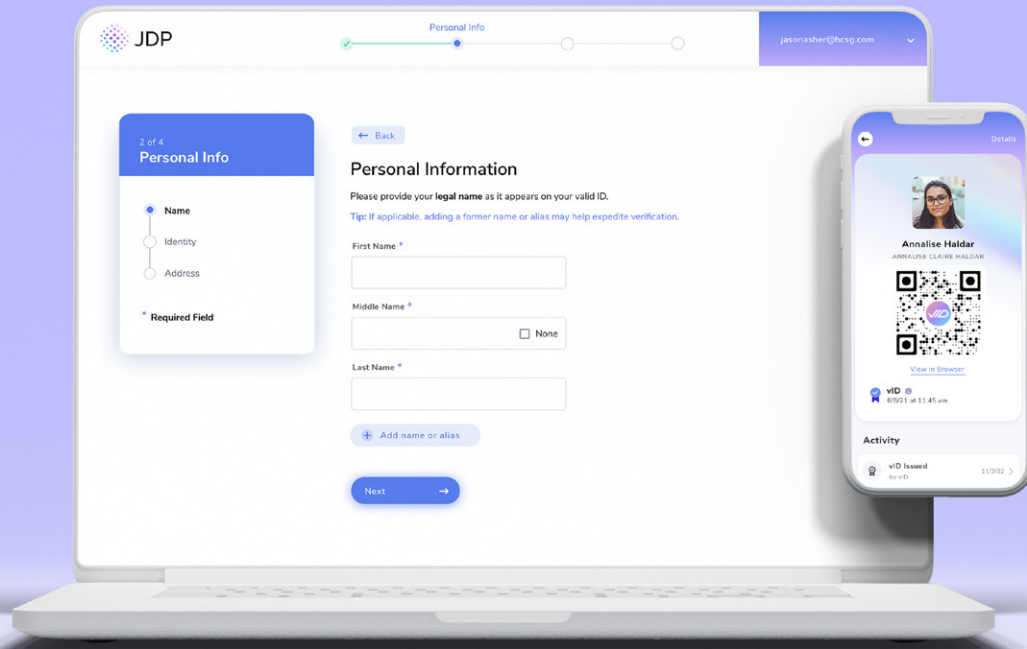
- Verified Identity Documentation (VID)
- Electronic I-9 Verification
- Education and Employment
- Personal and Professional References
- Professional Licenses

Drug Testing

- Instant and Conventional
- Urine, Blood, Hair, Saliva
- DOT-Compliant Solutions

Health Screening

- Vaccines
- Blood Panels (Titers)
- Screening Tests



An ordering experience that's clear and **convenient**.

We make products that are easy to use for both organizations and their applicants. Our products are designed to communicate clearly, simplify the process, and help you stay compliant.

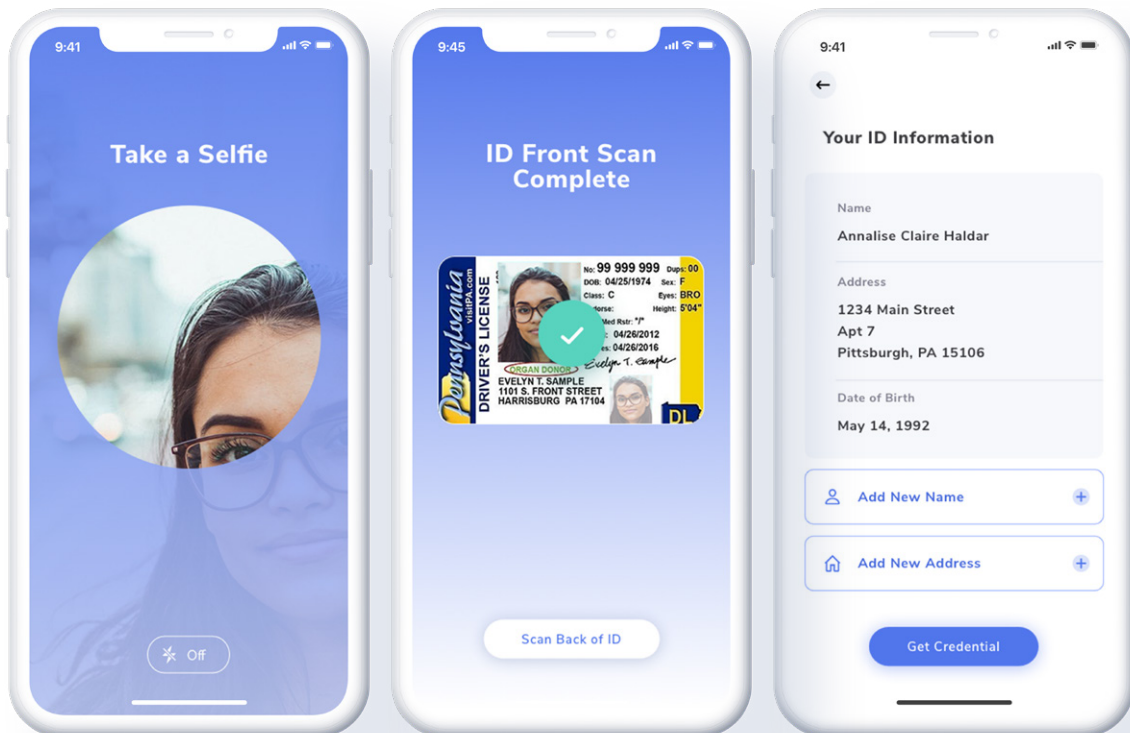
We also know that In many instances, a background check may be a potential hire's first touchpoint with your organization. We're committed to helping you make a positive impression.



Innovation Spotlight

Verified **Identity Documentation** (vID)

Our Verified Identity solution (vID) checks that a candidate matches their legal ID and automatically captures their identity data.



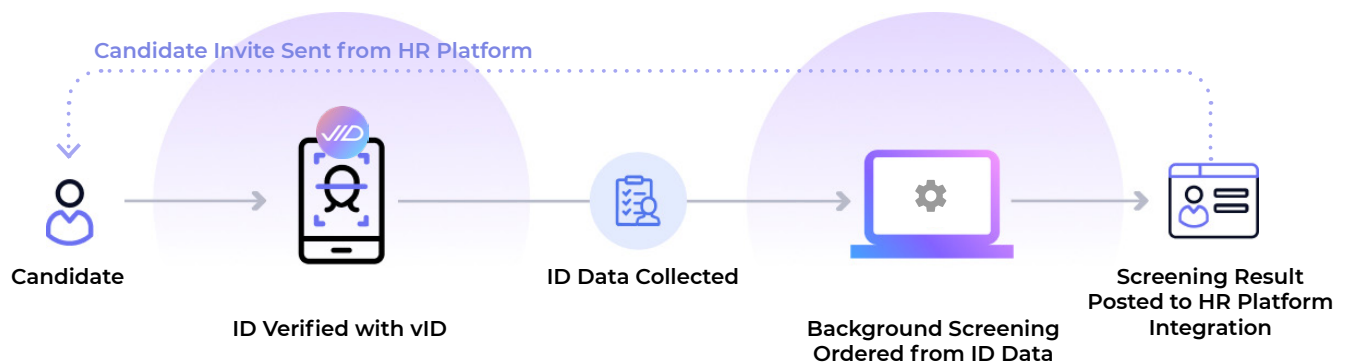
Take a Selfie ➔ **Scan an ID** ➔ **Identity Verified**

vID eliminates erroneous candidate ID information and enhances our clients' background screening workflows.



vID seamlessly integrates into your existing **hiring workflow**.

Technology is only as powerful as it is usable. That's why we designed our identity verification flow to work seamlessly with your existing HR platforms and screening workflows.



HR Platform Integration Simplified

vID eliminates common integration concerns of complex logins and redundant data entry. Through our APIs, vID smoothly slots into your existing screening process, replacing manual steps with automated, verified identity capture. This ensures a more efficient process, reduced client support requests, and a positive organizational touchpoint with valuable candidates.

vID's Digital Wallet: Beyond Identity Verification

Built to integrate with any credential verification process, vID can be used as a biometrically-secured wallet for storing and sharing credentials like background screenings, employment histories, professional licensures—anything!



No surprises. Complete **transparency.**

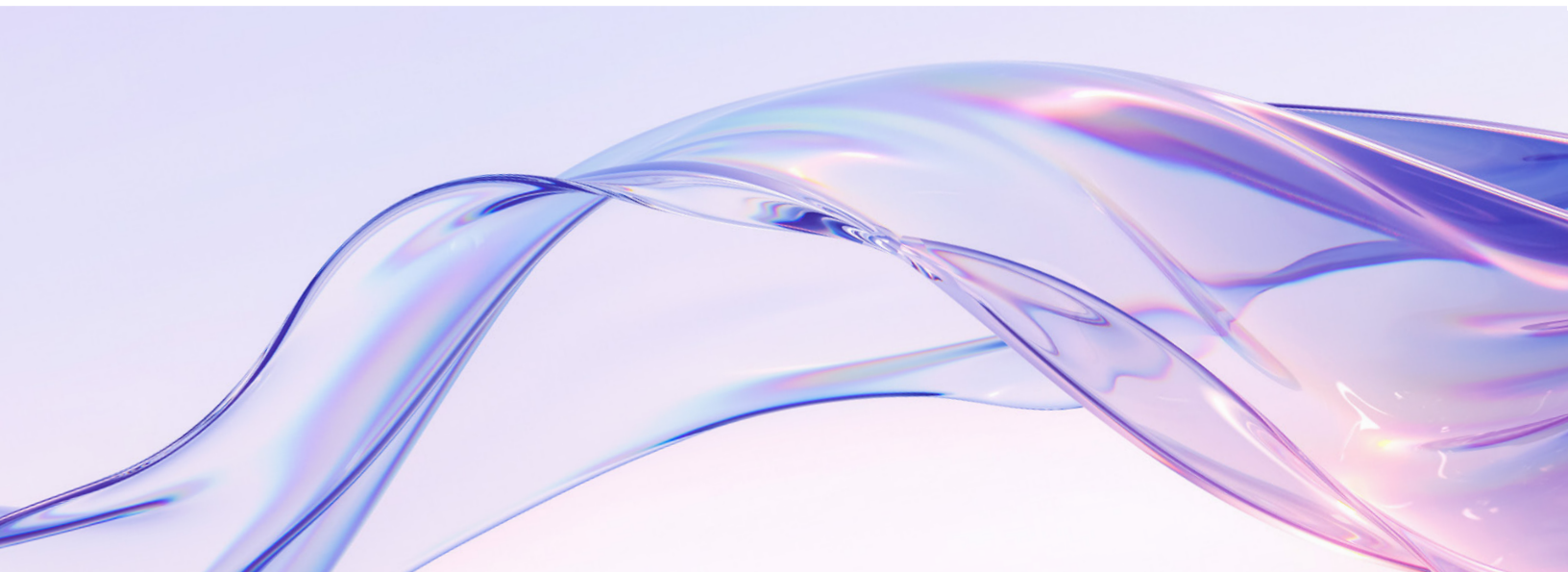
JDP does not subject clients to ongoing fees. Clients simply pay per transaction. There are no monthly fees, annual fees, setup fees or any other hidden costs

A setup fee is charged only if the client requests a credit search. Because credit bureaus have required that all organizations running credit reports must have a site visit with a third-party administrator, we pass the cost for this to the client, a one-time fee of \$150.00.

Out-of-pocket expenses include court access fees (where applicable) to perform criminal searches. Many domestic and international jurisdictions require a fee to

access criminal records, which is passed through to the client. In addition to criminal searches, states will charge access fees to obtain Motor Vehicle Reports.

There are also out of pocket expenses for using the Work Number for Everyone (WNFE), for certain employment verifications, and the National Student Clearing House (NSCH), for certain education verifications. All Out-of-pocket expenses are subject to change.





Thank you!

Visit us at jdp.com