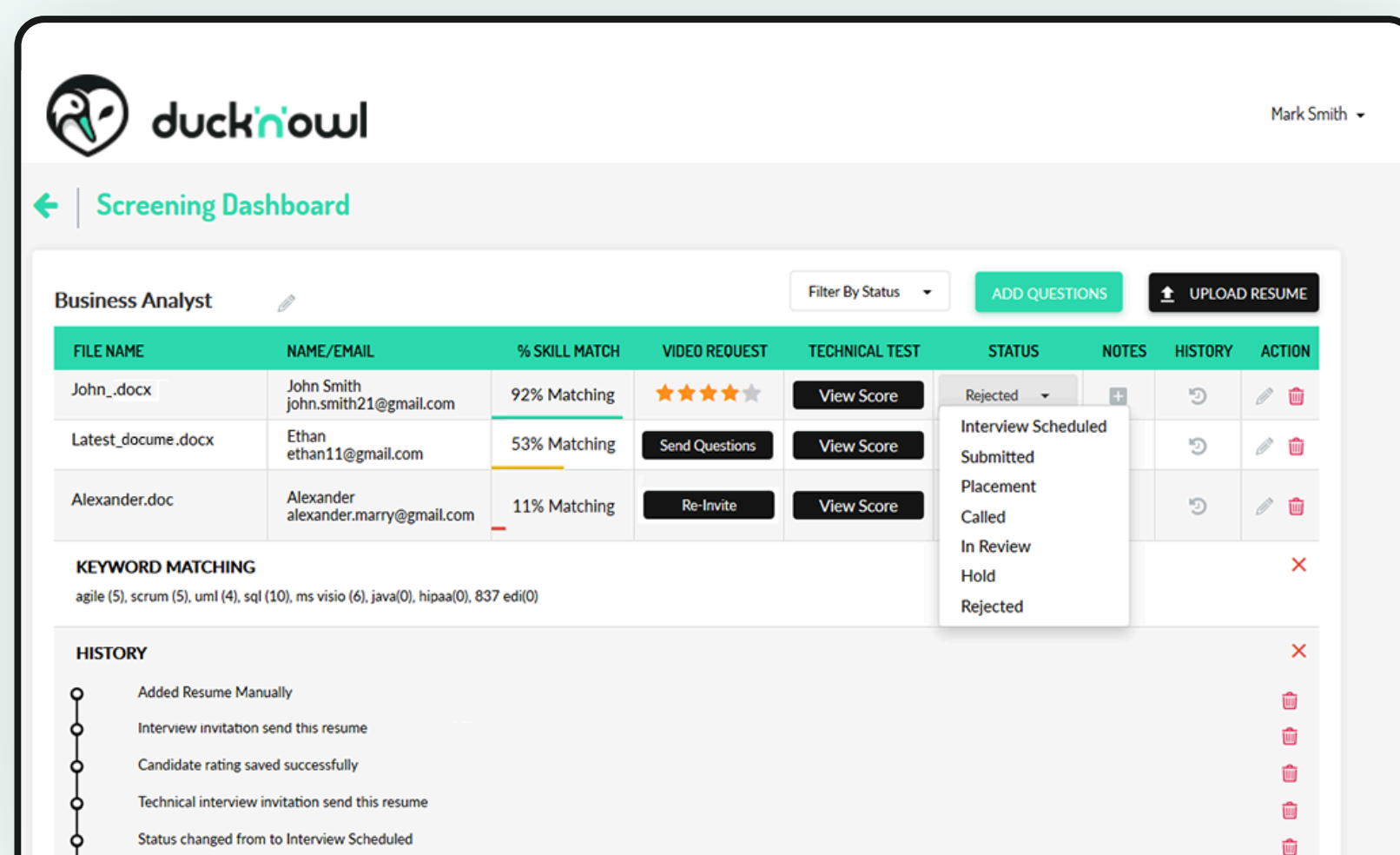


Ducknowl is a Chicago-based, one of a kind global SaaS based talent screening and assessment platform that helps organizations improve their talent screening process.

Conduct comprehensive resume screenings, audio/video interviews, and skill assessments from one dashboard:

Resume Screening

- ✓ Find the best matching resumes in less time.
- ✓ Say goodbye to irrelevant resumes.
- ✓ No more manual keyword searches.
- ✓ Change matching criteria and view the updated results in real time.

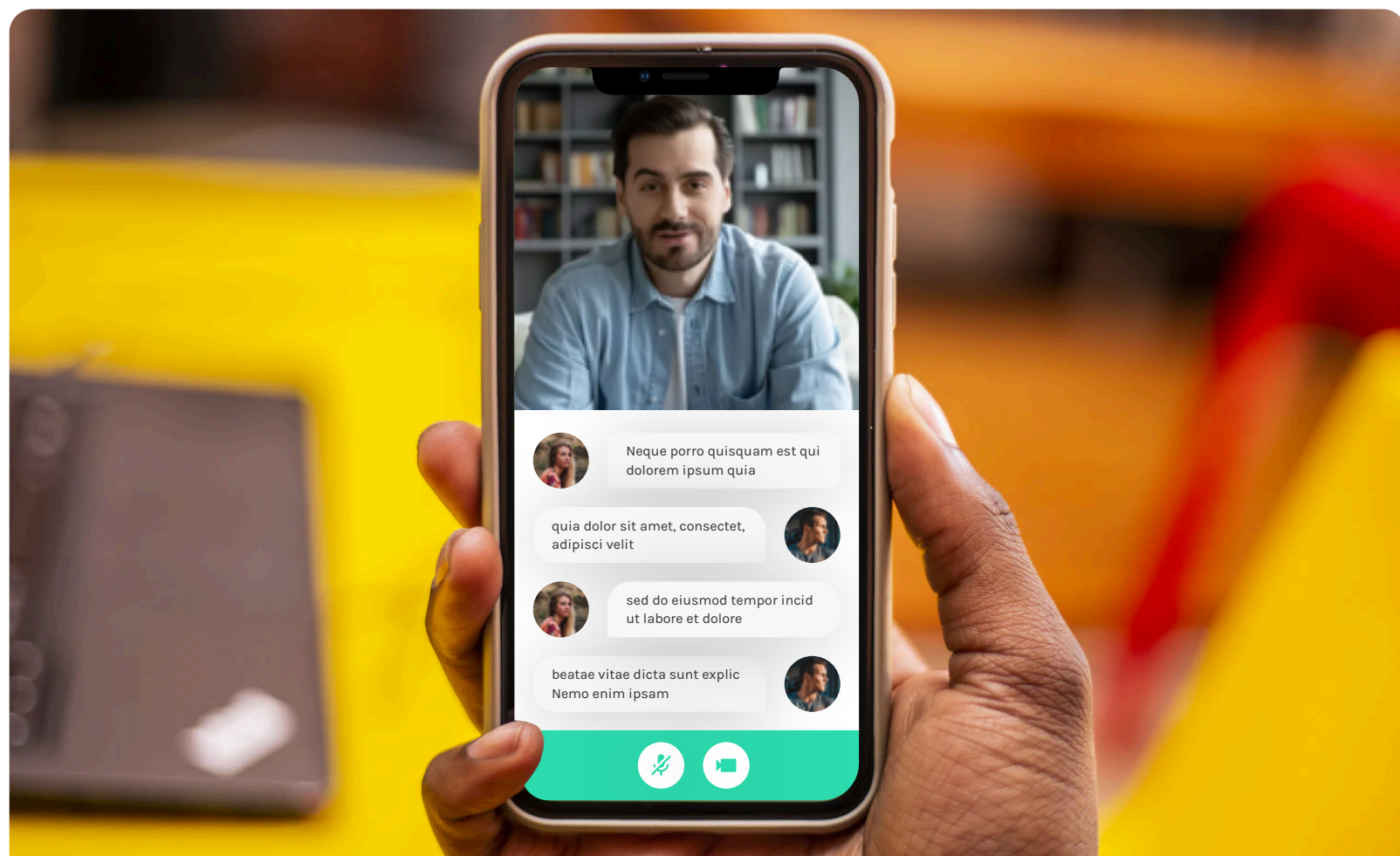
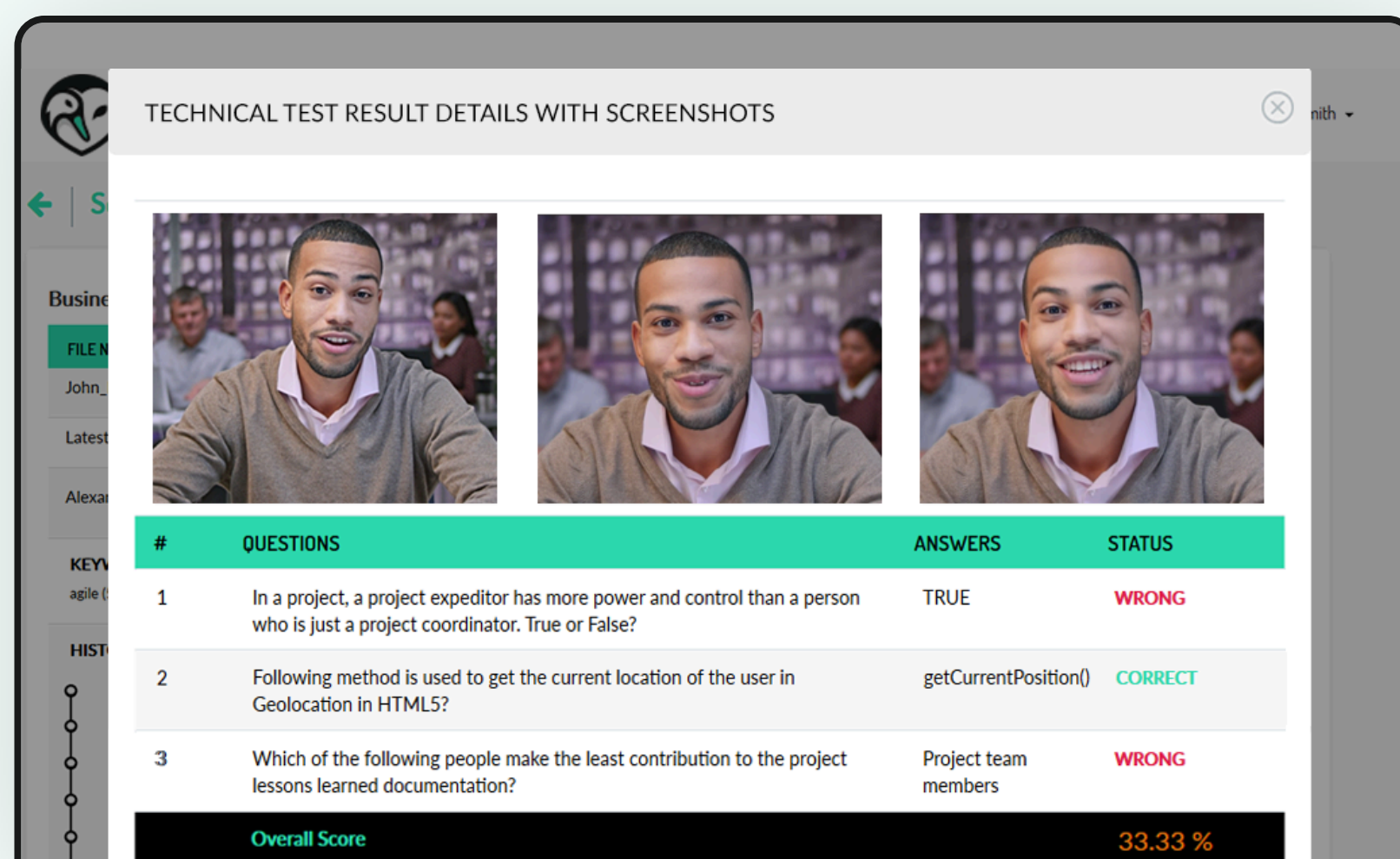


Audio/Video Screening

- ✓ Create custom questions to send to candidates.
- ✓ Guarantee genuine responses by including “think time.”
- ✓ Give candidates a chance to speak beyond their resume.
- ✓ Create an inventory of audio/video responses.

Skill Assessment

- ✓ Create your own custom test or select from available skill tests.
- ✓ Our AI proctoring will ensure that the candidate is the one taking the assessment to avoid bait-and-switch scenarios.
- ✓ Hire candidates based on concrete results.
- ✓ Our AI proctoring tracks screen behavior of the candidate



Video Texting

- ✓ Promote jobs via text message.
- ✓ Distinguish yourself and your job to candidates.
- ✓ Say goodbye to “ghosting.”
- ✓ Keep candidates engaged throughout the entire screening process.

Why Ducknowl?

- ✓ Save time throughout hiring process.
- ✓ Eliminate conscious and unconscious bias from hiring decisions.
- ✓ Collect quantitative data to make hiring decisions more legally defensible.
- ✓ Easily integrate with your current ATS.
- ✓ Adhere to EEO, SOC2, ADA and Data Privacy Compliance.
- ✓ Save money with no activation fees and no annual contracts -- only pay for what you use!



GET A CUSTOM DEMO

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